

## Topic title: Psycho-social risks in the construction industry

### Brief description and main aims:

In 2017 the EU sectoral social partners for the construction industry FIEC, representing the employers, and EFBWW (European Federation of Building and Wood Workers), representing the workers, in cooperation with the AEIP (the European Association of Paritarian Institutions) started a project, co-financed by the European Commission, called "Psycho-Social Risks in the Construction Industry".

### Why FIEC is dealing with this issue/topic and their objective(s):

Psychosocial risks and work-related stress are among the most challenging – and growing - occupational safety and health concerns and the EU "Framework" Directive (89/391/EC) sets a legal obligation for employers to protect workers from all workplace risks, including psycho-social risks.

However, psycho-social risks are complex and multidimensional issues and there is an evident lack of tools and guidance for employers on how to take them into account adequately in their risk assessment.

The aims of the project were therefore to exchange best practices and map prevention tools and methodologies that exist in various Member States and on that basis to develop guidelines to help employers have greater understanding on dealing with such risks at the workplace.

### Actions and key dates :

- 20/4/2017** – Kick-off meeting
- 14/3/2019** – Final conference



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Final conference of the project Mental health in the Construction Sector- addressing psychosocial risks at company level #efbww #fiec #aeip #europeansocialpartners

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